

NAMPAK ZIMBABWE LIMITED



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NOTICE OF RETIREMENT AND APPOINTMENT OF COMPANY SECRETARY

The Board of Directors of Nampak Zimbabwe Limited make the following announcement:

RETIREMENT – COMPANY SECRETARY

Mr Alan Keith Nicholson

Nampak Zimbabwe Limited would like to advise stakeholders that Mr Alan Keith Nicholson has retired from the position of Company Secretary of Nampak Zimbabwe Limited with effect from 28 February 2025. Keith has been with the Group for sixteen years and was appointed Company Secretary in September 2009. He leaves the Group on retirement.

The Board expresses profound gratitude to Keith for his valuable contribution to the Group and wishes him well in his retirement.

APPOINTMENT – COMPANY SECRETARY

Mrs Sheila Lorimer

The Board of Directors of Nampak Zimbabwe Limited is pleased to announce the appointment of Mrs Sheila Lorimer as Company Secretary effective 1 March 2025. The appointment is in line with the provisions of the Companies and Other Business Entities Act (Chapter 24:31) and Zimbabwe Stock Exchange listing rules (Statutory Instrument 134 of 2019).

Sheila holds a Master of Laws Degree from University of Cambridge, Bachelor of Laws Degree and a Bachelor of Arts Degree from University of Natal. Sheila is a registered legal practitioner and experienced Company Secretary with extensive experience in various sectors including energy, mining and financial services. She is Fellow of the Chartered Governance Institute (UK).

The Board of Directors, Management and Staff congratulate Sheila on her appointment and wish her success in the new role.

By order of the Board

J P Van Gend
Group Managing Director

11 March 2025

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Southerton
Harare