

Old Mutual Limited  
 Incorporated in the Republic of South Africa  
 Registration number: 2017/235138/06  
 ISIN: ZAE000255360  
 LEI: 213800MON84ZWWPQCN47  
 JSE Share Code: OMU  
 JSE Alpha Code: OMLI  
 LSE Share Code: OMU  
 NSX Share Code: OMM  
 MSE Share Code: OMU  
 ZSE Share Code: OMU  
 ("**Old Mutual**")

Ref: 06/25  
 24 March 2025

#### **DEALINGS IN SECURITIES ON BEHALF OF EMPLOYEE SHARE INCENTIVE SCHEMES**

In compliance with the Listings Requirements of JSE Limited the following information is provided in respect of trading by various employee incentive schemes:

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	18 March 2025
Number of shares	2,217,703
Price per share	R11.4361
Value	R25,361,873.28

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	19 March 2025
Number of shares	963,396

Price per share	R11.6000
Value	R11,175,393.60

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	19 March 2025
Number of shares	887,875
Price per share	R11.6263
Value	R10,322,701.11

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	20 March 2025
Number of shares	2,675,996
Price per share	R11.9800
Value	R32,058,432.08

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	20 March 2025
Number of shares	2,015,947
Price per share	R11.9000
Value	R23,989,769.30

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares

Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	20 March 2025
Number of shares	3,966,923
Price per share	R11.7700
Value	R46,690,683.71

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	18 March 2025
Number of shares	1,878,724
Price per share	R11.4361
Value	R21,485,275.54

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	19 March 2025
Number of shares	736,604
Price per share	R11.6000
Value	R8,544,606.40

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	19 March 2025
Number of shares	678,863
Price per share	R11.6263
Value	R7,892,664.90

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	20 March 2025
Number of shares	2,046,045
Price per share	R11.9800
Value	R24,511,619.10

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	20 March 2025
Number of shares	1,541,377
Price per share	R11.9000
Value	R18,342,386.30

Name of the Trust	Old Mutual Limited Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	20 March 2025
Number of shares	3,033,077
Price per share	R11.7700
Value	R35,699,316.29

Clearance to deal in accordance with paragraph 3.66 of the Listings Requirements was obtained.

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**Sponsors**

**JSE**

Equity Sponsor: Tamela Holdings (Proprietary) Limited  
Debt Sponsor: Nedbank Corporate and Investment Banking, a division of Nedbank Limited

**Namibia**

PSG Wealth Management (Namibia) (Proprietary) Limited

**Zimbabwe**

Imara Capital Zimbabwe plc

**Malawi**

Stockbrokers Malawi Limited

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## **Notes to Editors**

### **About Old Mutual**

Old Mutual is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key market segments in 12 countries. Old Mutual's primary operations are in Africa and it has a niche business in China. With over 179 years of heritage across sub-Saharan Africa, Old Mutual is a crucial part of the communities it serves as well as broader society on the continent.

For further information on Old Mutual and its underlying businesses, please visit the Corporate website at [\*\*www.oldmutual.com\*\*](http://www.oldmutual.com)