



(Incorporated in Zimbabwe on 19 August 1957, under registration number 778/1957)

ZSE Code: TSL.zw ISIN: ZW 000 901 1579

NOTICE OF EXECUTIVE MANAGEMENT CHANGES

TSL Limited would like to advise stakeholders that Mrs. Patience Shiri stepped down from her role as Group Chief Finance Officer, effective 5 September 2024. Patience dedicated 11 years to TSL, serving in various Finance roles within the Group. She departed to explore other career growth opportunities.

The Board would like to express its appreciation to Patience for her valuable contribution to the Group's financial and strategic management over the years and wishes her well in her future endeavours.

In the interim, with effect from 6 September 2024, Mr. Peter Mujaya will assume the role of Acting Group Chief Finance Officer until the Board makes a substantive appointment. Peter, who was serving as the Head of the TSL Agri-Cluster, brings with him extensive experience and a deep understanding of our business, having previously served as the Group Finance Director between 2004 to 2015.

The Board is confident that Peter will offer strong leadership during this period of transition and wishes him success.

By the order of the Board

A handwritten signature in black ink, appearing to read 'F Pedzisayi', is written over a light gray rectangular background.

F Pedzisayi
Company Secretary
30 October 2024