Old Mutual Limited Incorporated in the Republic of South Africa Registration number: 2017/235138/06 ISIN: ZAE000255360 LEI: 213800MON84ZWWPQCN47 JSE Share Code: OMU JSE Alpha Code: OMU ISE Share Code: OMU NSX Share Code: OMU MSE Share Code: OMU ZSE Share Code: OMU ("**Old Mutual**" or "**Group**")

Ref: 113/24

28 November 2024

## DEALINGS IN SECURITIES ON BEHALF OF EMPLOYEE SHARE INCENTIVE SCHEMES

In compliance with the Listings Requirements of JSE Limited the following information is provided in respect of trading by various employee incentive schemes:

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust	
Class of security	Old Mutual Limited ordinary shares	
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.	
Nature of interest	Indirect beneficial	
Type of trade	On-market	
Date of transaction	25 November 2024	
Number of shares	1,465,648	
Price per share	R12.9957	
Value	R19,047,121.71	

Name of the Trust	Old Mutual Limited Employee Trust	
Class of security	Old Mutual Limited ordinary shares	
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.	
Nature of interest	Indirect beneficial	
Type of trade	On-market	
Date of transaction	25 November 2024	

Number of shares	519,000
Price per share	R12.9957
Value	R6,744,768.30

Name of the Trust	Old Mutual Limited Broad-Based Black Economic Empowerment Employee Trust
Class of security	Old Mutual Limited ordinary shares
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.
Nature of interest	Indirect beneficial
Type of trade	On-market
Date of transaction	26 November 2024
Number of shares	749,119
Price per share	R13.0293
Value	R9,760,496.19

Name of the Trust	Old Mutual Limited Employee Trust	
Class of security	Old Mutual Limited ordinary shares	
Nature of transactions	Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards.	
Nature of interest	Indirect beneficial	
Type of trade	On-market	
Date of transaction	26 November 2024	
Number of shares	266,233	
Price per share	R13.0293	
Value	R3,468,829.63	

Clearance to deal in accordance with paragraph 3.66 of the Listings Requirements was obtained.

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JSE	Equity Sponsor: Tamela Holdings (Proprietary) Limited Debt Sponsor: Nedbank Corporate and Investment Banking, a division of Nedbank Limited
Namibia	PSG Wealth Management (Namibia) (Proprietary) Limited
Zimbabwe	Imara Capital Zimbabwe plc
Malawi	Stockbrokers Malawi Limited
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## Notes to Editors

## About Old Mutual

Old Mutual is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key market segments in 12 countries. Old Mutual's primary operations are in Africa and it has a niche business in China. With over 179 years of heritage across sub-Saharan Africa, Old Mutual is a crucial part of the communities it serves as well as broader society on the continent.

For further information on Old Mutual and its underlying businesses, please visit the Corporate website at <a href="http://www.oldmutual.com">www.oldmutual.com</a>