Old Mutual Limited

Incorporated in the Republic of South Africa

Registration number: 2017/235138/06

ISIN: ZAE000255360

LEI: 213800MON84ZWWPQCN47

JSE Share Code: OMU
JSE Alpha Code: OMU
LSE Share Code: OMU
NSX Share Code: OMM
MSE Share Code: OMU
ZSE Share Code: OMU
("Old Mutual" or "Group")

Ref: 112/24

26 November 2024

DEALINGS IN SECURITIES ON BEHALF OF EMPLOYEE SHARE INCENTIVE SCHEMES

In compliance with the Listings Requirements of JSE Limited the following information is provided in respect of trading by various employee incentive schemes:

| Name of the Trust | Old Mutual Limited Broad-Based Black Economic Empowerment Employee |
|------------------------|--|
| | Trust |
| Class of security | Old Mutual Limited ordinary shares |
| Nature of transactions | Purchase of Old Mutual Limited ordinary shares in a hedging transaction in |
| | respect of the Employee Share Ownership Plan and Long-term Incentive |
| | Plan awards. |
| Nature of interest | Indirect beneficial |
| Type of trade | On-market |
| Date of transaction | 21 November 2024 |
| Number of shares | 738,366 |
| Price per share | R12.8700 |
| Value | R9,502,770.42 |

| Name of the Trust | Old Mutual Limited Broad-Based Black Economic Empowerment Employee |
|------------------------|--|
| | Trust |
| Class of security | Old Mutual Limited ordinary shares |
| Nature of transactions | Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards. |
| Nature of interest | Indirect beneficial |
| Type of trade | On-market |
| Date of transaction | 21 November 2024 |

| Number of shares | 1,086,152 |
|------------------|----------------|
| Price per share | R12.9538 |
| Value | R14,069,795.78 |

| Name of the Trust | Old Mutual Limited Employee Trust |
|------------------------|--|
| Class of security | Old Mutual Limited ordinary shares |
| Nature of transactions | Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards. |
| Nature of interest | Indirect beneficial |
| Type of trade | On-market |
| Date of transaction | 21 November 2024 |
| Number of shares | 261,634 |
| Price per share | R12.8700 |
| Value | R3,367,229.58 |
| | |

| Name of the Trust | Old Mutual Limited Employee Trust |
|------------------------|--|
| Class of security | Old Mutual Limited ordinary shares |
| Nature of transactions | Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards. |
| Nature of interest | Indirect beneficial |
| Type of trade | On-market |
| Date of transaction | 21 November 2024 |
| Number of shares | 384,868 |
| Price per share | R12.9538 |
| Value | R4,985,503.10 |
| | |

| Name of the Trust | Old Mutual Limited Broad-Based Black Economic Empowerment Employee |
|------------------------|--|
| | Trust |
| Class of security | Old Mutual Limited ordinary shares |
| Nature of transactions | Purchase of Old Mutual Limited ordinary shares in a hedging transaction in |
| | respect of the Employee Share Ownership Plan and Long-term Incentive |
| | Plan awards. |
| Nature of interest | Indirect beneficial |
| Type of trade | On-market |
| Date of transaction | 22 November 2024 |
| Number of shares | 1,241,473 |
| Price per share | R12.9923 |
| Value | R16,129,589.66 |
| | |

| Name of the Trust | Old Mutual Limited Employee Trust |
|------------------------|--|
| Class of security | Old Mutual Limited ordinary shares |
| Nature of transactions | Purchase of Old Mutual Limited ordinary shares in a hedging transaction in respect of the Employee Share Ownership Plan and Long-term Incentive Plan awards. |

| Nature of interest | Indirect beneficial |
|---------------------|---------------------|
| Type of trade | On-market |
| Date of transaction | 22 November 2024 |
| Number of shares | 440,157 |
| Price per share | R12.9923 |
| Value | R5,718,651.79 |

Clearance to deal in accordance with paragraph 3.66 of the Listings Requirements was obtained.

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JSE Equity Sponsor: Tamela Holdings (Proprietary) Limited

Debt Sponsor: Nedbank Corporate and Investment Banking, a

division of Nedbank Limited

Namibia PSG Wealth Management (Namibia) (Proprietary) Limited

ZimbabweImara Capital Zimbabwe plcMalawiStockbrokers Malawi Limited

Enquiries

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Reputation Officer

Notes to Editors

About Old Mutual

Old Mutual is a premium African financial services group that offers a broad spectrum of financial solutions to retail and corporate customers across key market segments in 12 countries. Old Mutual's primary operations are in Africa and it has a niche business in China. With over 179 years of heritage across sub-Saharan Africa, Old Mutual is a crucial part of the communities it serves as well as broader society on the continent.

For further information on Old Mutual and its underlying businesses, please visit the Corporate website at www.oldmutual.com