Notice to Shareholders

Dividend Declaration

Notice is hereby given that the Board declared a final dividend of **US\$5,000,000.00** (**US\$0,80 cents per share)** for the year ended 31 December 2023 payable in respect of all the ordinary shares of CBZ Holdings Limited (the Company). This dividend will be payable in full to all Shareholders of the Company registered as at the close of business on 19 July 2024.

The payment of the dividend will take place on or before 31 July 2024.

The applicable shareholders' tax will be deducted from the Gross Dividends.

The shares of the Company will be traded cum-dividend on the Zimbabwe Stock Exchange up to the market day of 16 July 2024 and ex-dividend as from 17 July 2024.

Shareholders are requested to submit their updated mailing and banking details to:

First Transfer Secretaries (Private) Limited

1 Armagh Avenue Eastlea Harare Email: - info@fts-net.com and ftsgen@fts-net.com Telephone:- +263 242 782869/7 or +263 242 776628/49/59/69.

Rumbidzayi Angeline Jakanani GROUP CHIEF GOVERNANCE OFFICER

REGISTERED HEAD OFFICE

5 Campbell Road Pomona Harare, Zimbabwe Telephone: (263-242) 748 050-79 Email: info@cbzh.co.zw www.cbz.co.zw

27 June 2024

DIRECTORS:

Luxon Zembe (Chairman), Edward E. Galante, Rebecca Gaskin Gain, Louis C. Gerken, Edward U. Mashingaidze, Lawrence Nyazema* (Group CEO), Tawanda L. Gumbo* (Group CFO) * Executive Director

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