



# NOTICE TO SHAREHOLDERS

## BRITISH AMERICAN TOBACCO ZIMBABWE (HOLDINGS) LIMITED APPOINTMENT OF ACTING COMPANY SECRETARY

The Board of Directors of British American Tobacco Zimbabwe (Holdings) Limited (“the Company”), announces the appointment of Ms. Mirirai Apolonia Washaya as the Acting Company Secretary for the company effective 25 April 2024.



Ms. Mirirai Apolonia Washaya is a seasoned Company Secretary with vast experience in Legal, Corporate Governance and Compliance matters.

Ms. Washaya holds a Bachelor of Laws Degree from the University of Zimbabwe and a Master’s in Business Leadership from the University of South Africa. Ms. Washaya holds various academic qualifications in Anti-Money Laundering and Terrorist Financing as well as Leadership and Directorship.

Ms. Washaya has worked with various organizations which include La Farge Cement Zimbabwe, Stanbic Bank Zimbabwe, and the African Bank Corporation of Zimbabwe (BancABC) amongst others.

The Board of British American Tobacco Zimbabwe (Holdings) Limited congratulate Ms. Washaya on her appointment and welcome her to the Company.

### BY ORDER OF THE BOARD

A handwritten signature in blue ink, appearing to read 'L.T. Manatsa'. The signature is stylized and fluid.

**L.T. Manatsa**  
**Chairman of the Board**  
21 MAY 2024